Shawnee Mission School District Strategic Plan Implementation Schedule Updated: September 2020 SI Scheduled Implementation C Complete
IP In Progress O Ongoing
TBD TBD

Opdated: September 2020					IBD IRD																			
Strategy / Initiative	Responsible		Progress Monitoring	2019-20					2020-21				2021-22				2022-23				2023-24			
Strategy / initiative		esponsible	r rogress Womtoring	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4 C	1 (Q2 Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		
PROGRAM MANAGEMENT																								
BoardCommunity/ Updates	Chief Commuication Officer			C	С	C	IP																	
Design Team Meetings	Strategy Leaders			C	C	C	IP																	
Internal Updates	Chief Commuication Officer			C	C	C	IP																	
Strategy 1: RE-IMAGINE TEACHING AND LEARNING (Leadership and Learning)	LEARNIN	Associate G Superintendent of L&L																						
1:1 Relevant, Engaging and Applied Learning	1:1	Principal of CTE																						
Formalize a shared definition and common language for personalized learning.	1:1:1	Principal of CTE	Meeting dates: 10/30/19, 12/18/19	SI	IP	IP	IP	IP																
Create a framework including an intentional feedback loop to fully support personalized learning from Pre-K through 12th grade.	1:1:2	Director of CIA	*Committee waiting for 1:1:1 action report.	SI	IP	IP	IP	IP																
Expand and integrate Career and Technical Education pathways.	1:1:3	Principal of CTE	Meeting dates (Perkins team): 8/12/19, 9/12/19, 10/28/19, 11/15/19, 12/11/19		SI	IP	C	o																
Develop on-going job-embedded professional learning around personalized learning to address student voice, choice, pace and place.	1:1:4		Ongoing			SI	IP	IP																
1:2 Relevant Learning Experiences	1:2	Director of CIA																						
Define research-based best practices in community, industry, citizenship partnerships/experiences and what they look like at PreK - 12th grade.	1:2:1	Principal of CTE	Meeting dates (Kauffman team): 9/19/19, 11/21/19. Site visits October/November to San Diego, Chicago, Dallas and Taucoma.	SI	IP	IP	C	o																
Identify current partnerships within the district, evaluate for relevance and effectiveness, and establish new partnerships.	1:2:2	Principal of CTE	Meeting dates: 10/14/19, 12/9/19	SI	IP	IP	С	o																
Analyze ways that other distrcts are collaborating currently with community and businesses in our area. What is already working locally?	1:2:3	Asst. Dir. Of CIA					SI	C																
Determine a customized plan of implementation and define vertical and horizontal alignment for implementation using results from 1-3.	1:2:4	Asst. Dir. Of CIA					SI	C																
1:3 Academic and Interpersonal Success	1:3	Director of CIA																						
Identify/define essential competencies (academic and interpersonal) that will be systemically integrated to become the Shawnee Mission School District curriculum in grades PreK-12.	1:3:1	Director of CIA	Curriculum cadres meet weekly.	SI	O	o	o	o																
Revise curriculum documents and resources to reflect competencies.	1:3:2	Director of CIA	Curriculum cadres meet weekly.	SI	О	0	O	0																
Implement high-impact, research-based instructional strategies that will be used to effectively teach the essential competencies.	1:3:3	Secondary CIA Coor Zuck						SI																
Idenitfy appropriate methods/structures for feedback (self reflection, evidence based grading, proficiency scales, data) to determine levels of proficiency of the idenitfied essential competencies.	1:3:4	Director of CIA									S	I												
Align grading practices to accurately reflect student growth and proficiency of essential competencies.	1:3:5	Director of CIA									S	I												
Provide professional development in the areas of the essential competencies, instructional strategies, and feedback structures.	1:3:6		Ongoing	SI	IP	IP	IP	IP																