

2017-2018 TEACHER SALARY SCHEDULE
SHAWNEE MISSION UNIFIED SCHOOL DISTRICT NO. 512

<u>STEP</u>	<u>BS</u>	<u>BS+10</u>	<u>BS+20</u>	<u>MS</u>	<u>MS+15</u>	<u>MS+30</u>	<u>MS+45</u>	<u>MS+60</u>	<u>DOC</u>
1-3	42,136	43,093	44,056	48,983	50,391	51,836	53,393	54,911	57,467
4	43,093	44,096	45,098	50,165	51,577	53,133	54,687	56,275	58,833
5	44,096	45,131	46,133	51,397	52,800	54,389	55,982	57,650	60,205
6	45,131	46,172	47,242	52,692	54,057	55,727	57,388	59,054	61,612
7	46,172	47,242	48,390	53,975	55,387	57,093	58,798	60,536	63,095
8	47,242	48,356	49,466	55,355	56,761	58,499	60,239	62,018	64,573
9	47,242	49,499	50,653	56,761	58,131	59,942	61,722	63,606	66,168
10	47,242	50,686	51,836	58,206	59,572	61,426	63,277	65,202	67,757
11	47,242	50,686	53,133	59,643	61,052	62,978	64,869	66,795	69,386
12	47,242	50,686	54,389	61,208	62,570	64,573	66,500	68,500	71,055
13	47,242	50,686	54,389	62,721	64,127	66,168	68,129	70,241	72,792
14	47,242	50,686	54,389	62,721	65,761	67,868	69,944	72,009	74,609
15	47,242	50,686	54,389	62,721	65,761	69,609	71,715	73,906	76,458
16	47,242	50,686	54,389	62,721	65,761	69,609	73,576	75,825	78,383
17	47,242	50,686	54,389	62,721	65,761	69,609	73,576	77,761	80,347
18	47,242	50,686	54,389	62,721	65,761	69,609	73,576	77,761	80,347
19	47,242	50,686	54,389	62,721	65,761	69,609	73,576	77,761	80,347
20	47,242	50,686	54,389	62,721	65,761	69,609	73,576	77,761	80,347
21	47,242	50,686	55,685	64,276	67,422	71,386	75,460	79,719	82,346
22	47,242	50,686	55,685	64,276	67,422	71,386	75,460	79,719	82,346
23	47,242	50,686	55,685	64,276	67,422	71,386	75,460	79,719	82,346
24	47,242	50,686	56,981	65,830	69,091	73,161	77,350	81,680	84,343

- NOTE:**
- 1) The premium reduction for part-time teachers is pro-rated.
 - 2) New hires without previous experience will be hired at step 3.
 - 3) New Hires with previous experience will be placed on the schedule pursuant to Article XIC

SUPPLEMENTAL PAY SCHEDULE - 2017-2018

HIGH SCHOOL SUPPLEMENTAL PAY POSITIONS

Group I: \$7,012

Boys' Basketball
Girls' Basketball
Cheerleader Sponsors
Football
Track
Wrestling

Group I A: \$5,259

(75% of Group I)
Boys' Basketball JV
Girls' Basketball JV
Football JV

Group II: \$5,297

Baseball
Choral
Drill/Dance 11-12
Drill/Dance 9-10 (50%
of Group II)
Girls' Gymnastics

Marching Band
Orchestra
Soccer
Softball
Swimming
Yearbook

Group III: \$4,626

Cross Country
Debate
Drama
Forensics
Journalism

Musical Theater
Pep Band/Jazz Ensemble
Video Production ****
Volleyball

Group IV: \$3,856

BPA Advisor
Bowling
Concert Band
DECA Advisor
FCCLA Advisor
Golf

HOSA Advisor
Pep Club Sponsor
Robotics
Skills USA Advisor
Student Council Sponsor
Tennis

Assistant Coaches & Sponsors will receive 60% of the above groupings

Band	Cheerleading	Football	Musical Theater	Student Council	Wrestling
Baseball	Cross Country	Forensics	Robotics	Swimming	
Basketball	Debate	Golf	Soccer	Track	
Bowling	Drama	Gymnastics	Softball	Volleyball	

Literary Magazine **\$1,597**

Medical Health Science

Coordinator **\$6,048**

Bio Tech Coordinator **\$6,048**

Culinary Coordinator **\$6,048**

Debate Trip Supervisor per trip stipend**

Intervention Team **\$892**

NJROTC Coordinator **\$2,140**

NJROTC Teacher **\$6,048**

PLTW Coordinator **\$6,048**

Division Coordinator

20+ FTE* teachers in Division

\$4,208

10+ FTE* teachers in Division

\$3,610

Less than 10 FTE* teachers in Division

\$3,012

*SPED coordinator includes paras

High School Counseling Department Coordinator:

\$2,637

Positions for Supervising, Chaperoning, Ticket-taking, etc.:

\$1,597 per position

MIDDLE SCHOOL SUPPLEMENTAL PAY POSITIONS

Drug Free Club **\$892**

Intramural Coordinator **\$4,357**

***Orchestra, Choral & Band Directors **\$727**

Positions for Sponsoring, Supervising, Chaperoning, etc: **\$1,597 per position.**

ELEMENTARY SUPPLEMENTAL PAY POSITIONS:

Student Council	\$1,083	Math Club	\$1,083
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Lead Teacher	\$1,083	Science Club	\$1,083
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Safety Patrol	\$1,083	Debate Club	\$1,083
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Choir	\$1,083	Drug Free Club	\$892
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Curriculum Rep.	\$1,083		
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Wildwood Stipend: **\$320** per overnight stay with a maximum of 2 nights paid.

DISTRICT-WIDE SUPPLEMENTAL PAY POSITIONS:

Mathletics Coach **\$1,597**

6th Grade Before-School Pre-Algebra **\$5,297**

Professional Development Council Representative **\$1,597**

P. E. Coordinator **\$4,086**

Night Music/Itinerant Music Teacher **\$108 per building.**

Resource Teacher (K-12) **\$1,597**

The number of supplemental pay positions shall remain always at the discretion of the District.

Debate Trip Stipend: **\$65 Fri. after school; **\$121** Sat.; **\$180** Fri.&Sat. no overnight; **\$242** Fri.&Sat +overnight

***If the same person is assigned to band & orchestra leader in a school, only 1 stipend of **\$847** is paid

****If the same person is assigned Journalism & Video Production, only 1 stipend of **\$4,626** is paid

SHAWNEE MISSION SCHOOL DISTRICT NO. 512
2017-2018 NON-DEGREE PROFESSIONAL EMPLOYEES
SALARY SCHEDULE

STEP	ND	ND+30	ND+60	ND+90	ND+120
1-3	39,011	39,759	41,194	42,623	43,377
4	39,969	40,719	42,180	43,678	44,434
5	40,919	41,672	43,208	44,738	45,518
6	41,909	42,694	44,296	45,858	46,649
7	42,933	43,750	45,385	46,985	47,804
8	43,982	44,824	46,508	48,158	49,001

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LONGEVITY PAY SCHEDULE

To recognize the past and future contribution made by the long-term professional employee to the district, a professional employee will be provided a Longevity Bonus. This bonus will be provided the year the professional employee reaches the step and will be paid in one lump sum at the end of that year.

The bonus will be:

\$250 after 25 years of employment

\$300 after 30 years of employment

\$350 after 35 years of employment

\$400 after 40 years of employment

\$500 after 45 years of employment

Years of service will be determined by the current hire date of the professional employee. Service must be continuous. The years of service will be calculated by subtracting the current hire date from the current year. If a professional employee was on an approved leave of absence, this time will be considered and counted towards the years of service.