# Shawnee Mission School District Proposed Budget Reductions 2009-2010 (FY10) 

February 9, 2009
Reduction
Administrative/Support Services
$\begin{array}{ll}\text { Staff Reductions - Administrative/Support Services } & \text { 1,971,859 }\end{array}$

- A total of 39.9 FTE positions are proposed for elimination.

| Department | FTE reduction | Department | FTE <br> reduction |
| :--- | :---: | :--- | :---: |
| Communications | .5 | Special Education | 10.0 |
| Deputy Superintendent | 1.0 | Curriculum \& Instruction | 2.9 |
| Business Services | 2.0 | Education Services | 1.0 |
| Information Services | 3.0 | English Language Learners | 1.0 |
| Operations \& | 6.0 | Career \& Tech. Ed. | 1.0 |
| Maintenance |  |  |  |
| Library | 3.5 | Staff Development | 1.0 |
| Secondary | 1.5 | Secondary Associate | 3.0 |
| Administration |  | Principals | Purchasing |

## Supplies and Services

- Includes reductions to departmental budgets or districtwide service budgets.
- The amount equals approximately 10.7 percent of these supplies and services budgets.


## Adult ELL Program

- Eliminate the program at Briarwood Elementary.

Total Administrative/Support Services

## Elementary Schools

## Teachers

- Reduce 10 FTE classroom teaching positions at the elementary level.
- Part of the reduction is due to a projected student decline for 2009-2010.
- All staffing levels will continue to be within district guidelines.


## Social Workers

- Reduce six of the 16 social workers
- Title elementary schools will be reduced from a full time to a half time social worker.


## Aide Allocation

- The formula for determining aide allocations will be reduced by 10-15 percent.

Teachers on Assignment

- Reduce 1.5 FTE teachers currently on assignment assisting other staff to improve instruction.

System Operators (sysops)

- Eliminate the supplemental pay for 35 staff members to assist with computer issues in each elementary school. Area Information Services analysts will serve the schools.


## Debate

- Supplemental funding for the elementary debate program will be eliminated.

Intramurals

- Eliminate the intramurals program at each elementary school.

Total Elementary

## Middle Schools

Teachers

- Reduce 20 FTE classroom teaching positions at the middle schools.
- Part of the reduction is due to a projected student decline for 2009-2010.
- Middle school staffing levels will continue to be within district guidelines.


## Counselors

Reduce seven counseling positions. This will provide each middle school with fewer than 600

- students with one counselor. Middle schools with more than 600 students will be staffed with two counselors.


## Teachers - Enhanced Learning

- Reduce staffing allocated to the middle school SEEK program by five FTE positions.

Class sizes will range from 10-12 students.

## Intramurals

- Eliminate the intramurals program at each middle school.

Aide Allocation

- The formula for determining aide allocations will be reduced by 10-15 percent.

System Operators (sysops)
. Eliminate the supplemental pay for seven staff members to assist with computer issues in the buildings. Area Information Services analysts will serve the schools.
Supplemental Positions

- Reduce the random number of supplemental positions assigned to each middle school by two.

Total Middle
\$2,188,533

## High Schools

Teachers

- Reduce 20 FTE classroom teaching positions at the high schools.
- Part of the reduction is due to a projected student decline for 2009-2010.
- High school staffing levels will continue to be within district guidelines.


## Librarians

372,015

- Reduce one librarian at each high school for a total reduction of five FTE positions.

Teachers on Assignment

- Reduce the five teachers (one per high school) that are currently on assignment assisting other staff to improve instruction.


## Counselors

. Eliminate additional counselors at three high schools added during the 2007-2008 school year, for a total reduction of 3 FTE positions.

- All high schools will be allocated 6 counselors for the 2009-2010 school year.


## Campus Police Officers

- Reduce one campus police officer at three high schools for a total reduction of three FTE positions.
- Currently each high school is allocated two campus police officers.

Supplemental Positions

- Reduce the random number of positions assigned to each high school by five.
- Currently each high school is allocated 55 random positions.

Aide Allocation

- The formula for determining aide allocations will be reduced by 10-15 percent.

Total High

## Schools - Districtwide

Paraprofessionals - Special Education

- Reduce paraprofessional allocation by 17 FTE.


## New Beginnings

- Eliminate the program serving students who have been long-term suspended or expelled.

Supplemental Positions

- Reduce coaching and co-curricular positions.

Library Books

- Reduce purchases of library books and media by 50 percent.

Direct Allocation

- Reduce supplies and services allocations by $\$ 5$ per student ( 6.1 percent).

Late Bus

- Discontinue late bus service at the middle and high schools.

Paraprofessionals - Gifted Education
. Eliminate all paraprofessional positions supporting gifted education at the elementary, middle, and high school levels.

## Parents as Teachers

. Reduce five hours per week for each parent educator. Eliminate half-time parent educator position (currently vacant).

