

Shawnee Mission School District

Health Benefit Plan Summary - Pref	erred-Care Blue PPO BlueSaver Plan	
This Benefit Summary provides only highlights of the services covered by Blue Cross limitations refer to your member certificate available at BlueKC.com	s and Blue Shield of Kansas City (Blue KC	C). For Additional details, exclusions and
General Plan Information		
Plan Type	Preferred Provider Organization (PPO) Members can receive services from any hospital or physician, but receive greater benefi when using in-network providers. This plan is an HSA Qualified High Deductible Health Plan.	
Medical Network(s) A complete listing of network hospitals and physicians is available on <u>BlueKC.com</u> .	In Area: Preferred-Care Blue Out-of-Area: BlueCard PPO/EPO	
Deductible – Embedded	In-Network	Out-of-Network
You must pay all the costs up to the Deductible amount before this plan begins to pay for covered services.	Individual: \$2,700 Family: \$5,400	Individual: \$2,700 Family: \$5,400
Coinsurance	In-Network	Out-of-Network
The amount the plan pays for covered services is based on the allowed amount. If an out-of-	Member Pays: 20%	Member Pays: 40%
network provider charges more than the allowed amount, you may have to pay the difference.	Plan Pays: 80%	Plan Pays: 60%
Out-of-Pocket Limits – Embedded	In-Network	Out-of-Network
The Out-of-Pocket Limit is the most you could pay during the Calendar Year for your share	Individual: \$4,000	Individual: \$8,000
of the cost of covered services. These cost shares apply to the Out-of-Pocket Limit: Coinsurance, Deductibles, Copays Applies to: All Medical and Rx Cost Sharing	Family: \$8,000	Family: \$16,000
Blue KC 24-Hour Nurse Line Available 7 days a week, 365 days a year to help you with symptoms or answer health- related questions.	PH: (877) 852-5422	
Customer Service	PH: (888) 989-8842	
Plan Benefits - Medical		
When you visit a health care provider's office or clinic	In-Network	Out-of-Network
Physician		
Primary Care Physician (PCP) - An internist, family practitioner, general practitioner, or pediatrician.	PCP Office Visit: 20% Coinsurance after Deductible	40% Coinsurance after Deductible
Specialist - Doctors of Medicine (MD), Doctors of Osteopathy (DO), except Primary Care Physicians, and other medical practitioners such as optometrist, psychologists and chiropractors.	Specialist Office Visit: 20% Coinsurance after Deductible	40% Coinsurance after Deductible

Other Services & Procedures performed in a provider's office and not included with an office visit	Other Services: 20% Coinsurance after Deductible	40% Coinsurance after Deductible
Designated Health Clinic - Marathon	20% Coinsurance after Deductible	Not covered
Urgent Care Center	Office Visit: 20% Coinsurance after Deductible	40% Coinsurance after Deductible
Designated Telehealth Office Visit	Office Visit: 20% Coinsurance after Deductible	Not Applicable
Preventive Screenings & Immunizations (Children & Adults) Blue KC health plans include routine preventive benefits that are consistent with the guidelines developed by the United States Preventive Services Task Force (USPSTF), Health Resources and Services Administration (HRSA), and the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention. Services must be billed with a primary diagnosis of preventive to be covered at 100%. Refer to your member certificate for additional details.	No member cost share	40% Coinsurance after Deductible
Labs Performed in a Provider's Office/Independent Lab/Urgent Care Facility	20% Coinsurance after Deductible	40% Coinsurance after Deductible
Allergy		
Allergy Testing	20% Coinsurance after Deductible	40% Coinsurance after Deductible
Allergy Treatment (Injection)	20% Coinsurance after Deductible	40% Coinsurance after Deductible
Allergy Treatment (Serum)	20% Coinsurance after Deductible	40% Coinsurance after Deductible
When you need radiology services	In-Network	Out-of-Network
X-Ray Maximum benefit of \$200/Day for Out-of-Network/Non-Participating/In-Area Provider	20% Coinsurance after Deductible	40% Coinsurance after Deductible
Other Radiology Procedures (MRI, CT/PET Scans, MRA) Prior Authorization Policy Applies Maximum benefit of \$200/Day for Out-of-Network/Non-Participating/In-Area Provider	20% Coinsurance after Deductible	40% Coinsurance after Deductible
When you have out-patient surgery	In-Network	Out-of-Network
Outpatient Surgery Facility Fees Prior Authorization Policy Applies Maximum benefit of \$200/Day for Out-of-Network/Non-Participating/In-Area Provider	20% Coinsurance after Deductible	40% Coinsurance after Deductible
Physician (Surgeon) Services	20% Coinsurance after Deductible	40% Coinsurance after Deductible
If you need immediate medical attention	In-Network	Out-of-Network
Urgent Care Center Office Visit	20% Coinsurance after Deductible	40% Coinsurance after Deductible
Emergency Services	20% Coinsurance after Deductible	20% Coinsurance after In-Network Deductible
Ground Ambulance	20% Coinsurance after Deductible	20% Coinsurance after In-Network Deductible
Air Ambulance	20% Coinsurance after Deductible	20% Coinsurance after In-Network Deductible

If you have a hospital stay	In-Network	Out-of-Network
Hospital Facility Fees Prior Authorization Policy Applies Maximum benefit of \$200/Day for Out-of-Network/Non-Participating/In-Area Provider	20% Coinsurance after Deductible	40% Coinsurance after Deductible
Physician (Surgeon) Services	20% Coinsurance after Deductible	40% Coinsurance after Deductible
If you need help recovering or have other special health needs	In-Network	Out-of-Network
Skilled Nursing Care Prior Authorization Policy Applies Maximum benefit of 30 Day(s)/Calendar Year for In-Network and Out-of-Network	20% Coinsurance after Deductible	40% Coinsurance after Deductible
Home Health Services Prior Authorization Policy Applies Maximum benefit of 60 Visit(s)/Calendar Year for In-Network and Out-of-Network	20% Coinsurance after Deductible	40% Coinsurance after Deductible
Physical Therapy Maximum benefit of 60 Visit(s)/Calendar Year for In-Network and Out-of-Network	20% Coinsurance after Deductible	40% Coinsurance after Deductible
Occupational Therapy Combined with Physical Therapy Limits	20% Coinsurance after Deductible	40% Coinsurance after Deductible
Skeletal Manipulation Prior Authorization Policy Applies Out-of-Network Combined with Physical Therapy Limits	Covered as Physical Therapy	Covered as Physical Therapy
Speech Therapy Maximum benefit of 20 Visit(s)/Calendar Year for In-Network and Out-of-Network	20% Coinsurance after Deductible	40% Coinsurance after Deductible
Hearing Therapy Combined with Speech Therapy Limits	20% Coinsurance after Deductible	40% Coinsurance after Deductible
Durable Medical Equipment Prior Authorization Policy Applies	20% Coinsurance after Deductible	40% Coinsurance after Deductible
Inpatient Hospice Services Prior Authorization Policy Applies Maximum benefit of 14 Day(s)/Lifetime for In-Network and Out-of-Network	20% Coinsurance after Deductible	40% Coinsurance after Deductible
Home Hospice Services	20% Coinsurance after Deductible	40% Coinsurance after Deductible
If you have behavioral health, or substance abuse needs	In-Network	Out-of-Network
Outpatient Mental Health, Behavioral Health, and Substance Abuse Services Office Visit	20% Coinsurance after Deductible	40% Coinsurance after Deductible

Facility Fees Prior Authorization Policy Applies	20% Coinsurance after Deductible	40% Coinsurance after Deductible	
Тһегару	20% Coinsurance after Deductible	40% Coinsurance after Deductible	
Inpatient Mental Health, Behavioral Health, and Substance Abuse Services (Facility Fees) Prior Authorization Policy Applies Maximum benefit of \$200/Day for Out-of-Network/Non-Participating/In-Area Provider	20% Coinsurance after Deductible	40% Coinsurance after Deductible	
Inpatient Mental Health, Behavioral Health, and Substance Abuse Services (Physician) Includes: Therapy & Other Services, partial hospitalizations	20% Coinsurance after Deductible	40% Coinsurance after Deductible	
Family Planning & Pregnancy	In-Network	Out-of-Network	
Contraceptive Devices, Implants, and Injections See also pharmacy benefits.	Covered at 100%	40% Coinsurance, after Deductible	
Elective Sterilization – Women	Covered at 100%	40% Coinsurance, after Deductible	
Elective Sterilization – Men	Covered at 100%	40% Coinsurance, after Deductible	
Maternity Dependent Daughters are not covered for maternity services	Covered	Covered	
Infertility and/or Impotency Treatment	20% Coinsurance after Deductible	40% Coinsurance after Deductible	
Pharmacy Coverage: Covered. See Member Certificate for more details.			
Routine Vision Care	In-Network	Out-of-Network	
Routine Eye Exam	Not covered	Not covered	
General Pharmacy Information			
Pharmacy Network(s)	Network 1: National Plus		
Prescription Drug List Learn more about the drugs covered by your plan, drug category/tier, prior authorization and step therapy by reviewing your prescription drug list at <u>MyBlueKC.com</u>	National Preferred		
Outpatient Prescription Drug Deductible	In-Network	Out-of-Network	
You must pay all the costs up to the Deductible amount before this plan begins to pay for covered services.	Combined with Medical Deductible	Combined with Medical Deductible	
Outpatient Prescription Drug Out-of-Pocket Limits	In-Network	Out-of-Network	
The Out-of-Pocket Limit is the most you could pay during the Calendar Year for your share of the cost of covered services.	Combined with Medical Out-of-Pocket Limits	Combined with Medical Out-of-Pocket Limits	
Rx Savings Solutions A team of pharmacists and pharmacy technician will help you make sure you're getting the best possible pricing for your medicines. Member support is available Monday – Friday, 7 a.m. to 7 p.m. CST.	Register online at <u>MyBlueKC.com</u> and stay up-to-date on cost saving opportunities. Email: <u>info@rxsavingsllc.com</u> PH: 1-800-268-4476		
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When you visit a retail pharmacy	In-Network	Out-of-Network
Retail Pharmacy (Short-term supply: Up to 34 Days)		
Drug Tier 1: Generic / Generic Specialty	National Plus: Deductible, then \$15 Copay/Fill	Deductible, then \$15 Copay/Fill, then 50% Coinsurance
Drug Tier 2: Preferred Brand / Non-Preferred Generic / Preferred Brand Specialty	National Plus: Deductible, then \$40 Copay/Fill	Deductible, then \$40 Copay/Fill, then 50% Coinsurance
Drug Tier 3: Non-Preferred Brand / Non-Preferred Brand Specialty	National Plus: Deductible, then \$80 Copay/Fill	Deductible, then \$80 Copay/Fill, then 50% Coinsurance
When you use a mail order pharmacy	In-Network	Out-of-Network
Mail Order Pharmacy		
Drug Tier 1: Generic / Generic Specialty	Deductible, then \$30 Copay/Fill	Deductible, then \$30 Copay/Fill, then 50% Coinsurance
Drug Tier 2: Preferred Brand / Non-Preferred Generic / Preferred Brand Specialty	Deductible, then \$80 Copay/Fill	Deductible, then \$80 Copay/Fill, then 50% Coinsurance
Drug Tier 3: Non-Preferred Brand / Non-Preferred Brand Specialty	Deductible, then \$160 Copay/Fill	Deductible, then \$160 Copay/Fill, then 50% Coinsurance

Discrimination is Against the Law

Blue KC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Blue KC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Blue KC:

• Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- ° Qualified sign language interpreters
- °Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - ° Qualified interpreters
 - Information written in other languages

If you need these services, contact Customer Service, 844-395-7126 (Toll free), languagehelp@bluekc.com.

If you believe that Blue KC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Appeals Department, PO Box 419169, Kansas City, MO 64141-6169, 816-395-3537, TTY: 816-842-5607, <u>APPEALS@bluekc.com</u>. You can file a grievance in person or by mail, or email. If you need help filing a grievance, the Appeals Department is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <u>ocrportal.hhs.gov/ocr/portal/lobby.jsf</u> or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at www.hhs.gov/ocr/office/file/index.html.

If you, or someone you're helping, has questions about Blue KC, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 1-877-410-6716.

Spanish: Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Blue KC, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1-877-410-6716.

Chinese: 如果您, 或是您正在協助的對象, 有關於 Blue KC方面的問題, 您 有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員, 請撥電話1-877-410-6716.

Vietnamese: Nếu quý vị, hay người mà quý vị đang giúp đỡ, có câu hỏi về Blue KC, quý vị sẽ có quyền được giúp và có thêm thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông dịch viên, xin gọi 1-877-410-6716.

German: Falls Sie oder jemand, dem Sie helfen, Fragen zum Blue KC haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 1-877-410-6716 an.

Korean: 만약 귀하 또는 귀하가 돕고 있는 어떤 사람이 [Blue KC]에 관해서 질문이 있다면 귀하는 그러한 도움과 정보를 귀하의 언어로 비용 부담없이 얻을 수 있는 권리가 있습니다. 그렇게 통역사와 얘기하기 위해서는1-877-410-6716 로 전화하십시오.

Serbo-Croatian: Ukoliko Vi ili neko kome Vi pomažete ima pitanje o Blue KC, imate pravo da besplatno dobijete pomoć i informacije na Vašem jeziku. Da biste razgovarali sa prevodiocem, nazovite 1-877-410-6716.

Arabic:

إن كان لذيك أو لذي شخص تساعده أسئلة بخصوص Blue KC ، فلديك الحق في الحصول على المساعدة والمعلومات الضرورية بلغتك من دون اية تكلفة. للتحدث مع مترجم اتصل به 10-6716-410-877-1.

Russian: Если у вас или лица, которому вы помогаете, имеются вопросы по поводу Blue KC, то вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните по телефону 1-877-410-6716.

French: Si vous, ou quelqu'un que vous êtes en train d'aider, a des questions à propos de Blue KC, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 1-877-410-6716.

Tagalog: Kung ikaw, o ang iyong tinutulangan, ay may mga katanungan tungkol sa Blue KC, may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika ng walang gastos. Upang makausap ang isang tagasalin, tumawag sa 1-877-410-6716.

Laotian: ຖ້າທ່ານ, ຫຼື ຄົນ ່ທທ່ານກຳລັງຊ່ ວຍເຫຼື ອ, ມ ໍຄາຖາມກ່ ງວກັບ Blue KC, ທ່ານມ ິສດ ່ທຈະໄດ້ຮັບການຊ່ ວຍເຫຼື ອແລະໍຂໍ້ ມູ ນຂ່າວສານ ່ທເປັ ນພາສາຂອງທ່ານໍ ່ບມ ຄ່າໃຊ້ຈ່າຍ. ການໂອ້ລົມກັບນາຍພາສາ, ໃຫ້ ໂທຫາ 1-877-410-6716.

Pennsylvanian Dutch: "Wann du hoscht en Froog, odder ebber, wu du helfscht, hot en Froog baut Blue KC, hoscht du es Recht fer Hilf un Information in deinre eegne Schprooch griege, un die Hilf koschtet nix. Wann du mit me Interpreter schwetze witt, kannscht du 1-877-410-6716 uffrufe.

Persian:

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اگر شما، یا کسی که شما به او کمک میکنید ، سوال در مورد Blue KC ، داشته باشید حق این را دارید که کم کو اطالعات به زبان خود را به طور رایگان دریافت نمایید 6716-417-1. تماس حاصل نمایید
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Cushite: Isin yookan namni biraa isin deeggartan Blue KC irratti gaaffii yo qabaattan, kaffaltii irraa bilisa haala ta'een afaan keessaniin odeeffannoo argachuu fi deeggarsa argachuuf mirga ni qabdu. Nama isiniif ibsu argachuuf, lakkoofsa bilbilaa 1-877-410-6716 tiin bilbilaa.

Portuguese: Se você, ou alguém a quem você está ajudando, tem perguntas sobre o Blue KC, você tem o direito de obter ajuda e informação em seu idioma e sem custos. Para falar com um intérprete, ligue para 1-877-410-6716.

For TTY services, please call 1-816-842-5607.



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