Tomahawk Elementary

6301 W. 78th Street Overland Park, KS 66204 913-993-5500

Principal: Erin Aldrich Grades Served: K-6 KSDE Bldg #: 8858

Feeder Pattern: Indian Hills MS & SM East HS



Notable School Characteristics

- Comprehensive school serving students in grades K-6
- Low-incidence centralized special education program
- National PTA School of Excellence
- New building opening 2025-2026 school year

KSDE Building Report Card

Tomahawk Elementary Building Report Card

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Needs Analysis

What barriers must be overcome for each student to achieve grade* level proficiency on assessments?

*Grade level proficiency is defined by state law as scoring "above level 2" on state assessments, yet actual grade level performance is most closely related to state assessment scores above level 1.

There are always a number of challenges that should be considered when evaluating student success in a district. Some of the key barriers that impact Tomahawk include, but are not limited to:

- Lack of special education funding
- High percentage of students with severe special needs
- Increased levels of students facing trauma
- Limited access to community health services and mental health services

What budget actions should be taken to address and remove those barriers?

Given an appropriate level of funding for both general education and special education, there are a number of budget actions we could take to remove some barriers. The following budget consideration could have the biggest impact on student achievement at Tomahawk:

- Increased salary to recruit and retain highly qualified certified and classified staff
- Additional administrative support in buildings with center-based programs
- Increased specials teachers for student intervention
- Increased funding and time for PLCs to meet
- Additional social workers hired to meet the SEL needs of all students
- Increase paraeducator and teacher support in special education classrooms
- Increased instructional coaching
- Maintain low teacher ratio for great individualized instruction

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How much time will it take for each student to achieve grade* level proficiency on the state assessments if the budget actions would be implemented?

*Again, state law defines grade level proficiency as scoring "above level 2" while actual grade level performance is most closely related to scores above level 1 on state assessments.

While our board of education, administration, teachers and classified staff work tirelessly to meet the academic and social emotional needs of all of our students, too many factors come into play that do not allow us to accurately assess when all students will be at a certain level. Some of those include:

- Ever-changing population of students bringing a varying degree of cognitive abilities and disabilities
- Lack of constitutional funding of special education continues to impact our ability to fully meet the needs of all students.
- Increased level of social emotional challenges and needs of students due to the impact of COVID.

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Board Rationale/Comments

The Shawnee Mission School District maintains focus on its commitment to meeting aspirational state and district education goals for every student. The district continues to budget conservatively, working to limit central administrative costs to less than 5% of the total budget. Over the past several years, the district has focused on responding to challenges caused by the COVID-19 pandemic, including learning recovery, an increase in chronic absenteeism, and an enhanced need for social and emotional support for students.

The district has used information from needs assessments conducted at each building to make focused staff allocations at the building level. These include specific needs identified by large numbers of schools, including additional teacher allocations to maintain lower class sizes at the elementary level, providing a building substitute at each building, increased paraprofessional/teacher support in special education classrooms, and higher salaries for both certified and classified staff. In addition, following a comprehensive analysis of student needs, the district continues to maintain in the district budget a full-time social worker position in every school, a full-time instructional coach in every school, and Real World Learning counselors at each of the five comprehensive high schools.

The district was able to use additional state funding, (including an increase in the at-risk weighting and an increase to the base, along with a corresponding increase in the Local Option Budget) to add positions identified in individual building needs assessments across our 48 attendance centers/specialized programs. These positions include the following:

- 10 special education teachers, 5.25 para-educators, an autism coach, 2 speech language pathologists, an occupational therapist, 2 school psychologists, and 2 special education coordinators.
- 5 elementary interventionists
- An additional instructional coach for Horizons and for Early childhood
- 4 ELL teachers
- A teacher on assignment
- 3 floating nurses and
- 2 administrative interns

The district is also maintaining the following positions in the operating funds at least for one more year:

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- Elementary class size will remain at 22 for Kindergarten through 2nd grade and 25 for 3rd through 6th grades.
- Ten additional teachers at the secondary level to support learning recovery.
- At least one building sub at each building in the district.

The district will continue to analyze budget funds for the 2024-25 school year, in order to determine the ability to maintain the positions listed above that were added with ESSER funding: additional support for nursing services; additional secondary math teachers; building substitutes for every building; and class-size reduction at the elementary level.

Tomahawk Elementary hosts a centralized special education low incidence program for the district, and is impacted by the failure of the state to fully fund special education. Yet, the percentage of Tomahawk Elementary students performing at College and Career Ready (Levels 2, 3 or 4) on ELA and Math state assessments remains above the state's average, with improvement in 2023 Math and ELA state assessments following COVID disruptions to learning. School staff continue to focus on culture, creating meaningful relationships, and developing effective Professional Learning Communities (PLCs) to increase student performance. Tomahawk staff are also committed to the challenge of providing all students with the social-emotional support they need to facilitate learning growth.

In addition, the district will continue to support increased professional learning opportunities for all teachers, with a focus on Professional Learning Communities and Response to Intervention. We will continue to prioritize equitable allocation of resources to create a welcoming and engaging learning experience for every student - facilitating personalized learning plans, targeting career and college readiness, with the interpersonal skills for life success.

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